

SCHOOL UNIFORM POLICY

RMP enforces a school uniform policy. Wearing a clean and complete uniform sends two important messages: that school is important, and appearance is important.

- Through uniforms, we attempt to eliminate all distractions to learning.
- The uniform must be worn throughout the school day.
- Scholars are to enter and leave the school in uniform.
- Changing clothes at school, unless for a school sponsored activity, is not allowed.
- Scholars who come to school without the proper uniform will face disciplinary consequences and/or be sent home. Scholars may be reinstated the same day if they return with the proper uniform.
- The School's Uniform Dress Code shall strive to achieve full compliance through use of positive reinforcement measures and will resort to corrective action only when positive measures fail to ensure compliance.
- Teachers or Administrators may conduct School Uniform inspections at any time to ensure compliance.

Shirts

- Scholars in grades K-5 wear navy blue, white, or gold short-sleeve or long-sleeve polo shirts.
- Scholars in grades 6-8 wear royal blue, white, or gold short-sleeve or long-sleeve polo shirts.
- Scholars in grades 9-12 wear light blue, white, or gold short-sleeve or long-sleeve polo shirts.
- Only white, long-sleeve or short-sleeve T-shirts may be worn under the polo shirts; however, long-sleeve white t-shirts must not be worn with short-sleeve polo shirts.
- Girls must wear a polo shirt under a jumper that does not have sleeves.
- Shoulders and midriffs should not be visible.
- Shirts must fit appropriately, be clean, and tucked in if possible.

Bottoms

- Boys are expected to wear navy, black, or khaki colored pants, or shorts.
- Girls must wear navy, black, or khaki colored pants, shorts, skirts, skorts, or jumpers.
- All shorts, skirts, skorts, or jumpers must touch the top of the knee.
- No plaid jumpers will be allowed.
- Pants must fit, be appropriately sized, and worn at the waist.
- Bottoms must not have holes, rips or tears.
- **NOT Allowed: Tight-fitting pants, shorts, skirts, or jumpers, sweat pants, denim pants, jeggings, spandex, or leggings worn as pants.**

Outerwear

- **A polo shirt MUST be worn underneath outerwear.**
- **Sweaters and sweatshirts MUST be solid colors only. No Logos, stripes, emblems, or designs.**
- Solid colored vests are allowed. Vests should be the same color as the school shirt colors.
- Sunglasses are not allowed in the school building. They are not to be worn on the top of the heads or visible hanging out of pockets or on shirts.
- Blankets are not considered appropriate outerwear and are not allowed to be worn.

Undergarments

- Undergarments should not be visible through the uniform or outside of the uniform.

Shoes

- Shoes must be closed toed.
- Heels should be no higher than approximately two inches.
- Scholars must wear the same color shoe on each foot.
- Shoestrings and shoe straps must be attached and worn properly.
- Boots must be worn with the pant legs over the boots.
- Hard (or rubberized) sole shoes may be worn.
- Crocs must be worn with the heel strap.
- **NOT Allowed: steel-toed or heavy boots, open-heel shoes, open-toe or open-heel sandals, flip-flops, bedroom slippers, shower shoes, slides of any kind (including bubble slides)**

Socks

- Socks must be black, gray, brown, white, or navy blue (all solid colors).
- Socks must be worn under the pant leg at all times.
- Girls may wear tights or hosiery under appropriate clothing.
- Tights must be black, white, navy blue, or brown only (all solid colors).
- Textured or fishnet hosiery/tights will not be allowed.

Belts

- Belts are preferred if pants have belt loops.
- If worn, belts must go through all belt loops on pants, shorts, or skirts/skortis.
- If worn, belts must be plain black, brown, or navy with a standard belt buckle.
- If worn, belts cannot exceed 6 inches in length from the buckle when buckled.
- **Not Allowed: wrap belts, message/blinking belts, studded, decorative, multi-colored, or chain belts, or oversized belt buckles.**

Headgear

- **Headgear is NOT Allowed to be worn inside the buildings.**
- Headgear includes: sweat bands, wave caps, bonnets, hoodies, jacket/sweat shirt hoods, baseball caps, etc.
- Combs, picks, brushes, rags and scarves are inappropriate and will be confiscated if worn.
- Girls may wear hair accessories such as ponytail holders and scrunchies.
- Exception: Headgear for religious or medical reasons may be permitted.

Dress Code for Remote Learning

- **Anything visible on camera MUST be appropriate.**
- No sleeveless shirts, hoods, hats, low-cut shirts, graphic/vulgar/offensive attire, etc.

Uniform Purchase

- Uniforms can be purchased at local retail vendors such as Walmart, Target, Sam's, Ross, Roses, etc.
- Uniforms can also be purchased through uniform vendors such as local uniform supply shops or online retail vendors such as Amazon, etc.
- Uniforms can also be purchased in bulk through online vendors such as Whole Sale School Uniforms, etc.

UNIFORM POLICY VIOLATIONS

First Offense

- Scholars will be informed that they have violated the policy.
- They will be given the opportunity to change into acceptable clothing by using available clothes at school or a parent/guardian will be contacted if the school does not have clothing available for the scholar, or if the scholar refuses to accept school clothing.
- A parent/guardian will be notified of the uniform policy violation.
- The incident will be documented in Educator's Handbook as a minor incident.

Second Offense

- The second infraction of the policy will be considered as defiance.
- In addition to the disciplinary actions available for a first offense, a parent/guardian conference will be held.
- Scholars will be informed that they have violated the policy.
- They will be given the opportunity to change into acceptable clothing by using available clothes at school or a parent/guardian will be contacted if the school does not have clothing available for the scholar, or if the scholar refuses to accept school clothing.
- A Mandatory Meeting Parent Conference with the Principal is required prior to the scholar returning to school.
- The incident will be documented in Educator's Handbook as a minor incident.

Third or any Additional Offense(s)

- The third or additional infraction of the policy will be considered a Category 1 Offense as outlined in the RMP Scholar Code of Conduct and is subject to consequences including up to three (3) days of out of school suspension.
- Scholars will be informed that they have violated the policy.
- A Parent/guardian will be immediately contacted.
- A Mandatory Meeting Parent Conference with the Principal is required prior to the scholar returning to school.
- The incident will be documented in Educator's Handbook as a major incident.

UNIFORM EXAMPLES



ALL Scholars
ANY Grade



ALL Scholars
ANY Grade



Elementary
Grades K-5
ONLY



Middle
Grades 6-8
ONLY



High
Grades 9-12
ONLY

UNIFORM EXAMPLES



Black
Pants



Navy
Pants



Khaki Colored
Pants

EXAMPLES OF ITEMS THAT ARE NOT ALLOWED



Slides, flip-flops, or other shoes without a back strap



Clothing that has any type of logo, design, stripes, or emblems



Tight fitting pants, leggings, jeggings, etc.